DLN: 93493221003372

Form **990** 

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

C Name of organization New Horizons Ministries Inc  Doing Business As  Number and street (or P O box if mail is not delivered to street address) 1002 South 350 East  City or town, state or country, and ZIP + 4 Marion, IN 46953  F Name and address of principal officer  pt status	<b>H(b)</b> Are all a	D Employer ic 31-11663  E Telephone r  G Gross receipt	
Doing Business As  Number and street (or P O box if mail is not delivered to street address)  1002 South 350 East  City or town, state or country, and ZIP + 4  Marion, IN 46953  F Name and address of principal officer  pt status	H(a) Is this a g	E Telephone r  G Gross receipt	
Number and street (or P O box if mail is not delivered to street address) 1002 South 350 East  City or town, state or country, and ZIP + 4 Marion, IN 46953  F Name and address of principal officer  pt status	H(a) Is this a g	<b>G</b> Gross receipt	umber
tetum pending  F Name and address of principal officer  pt status  F 501(c)(3)    F 501(c)( )    (insert no )    4947(a)(1) or    527	H(a) Is this a g		
Tetum Pending City or town, state or country, and ZIP + 4 Marion, IN 46953  F Name and address of principal officer  pt status	<b>H(b)</b> Are all a		
pending  F Name and address of principal officer  pt status	<b>H(b)</b> Are all a		s \$ 1.716.973
F Name and address of principal officer  pt status    501(c)(3)    501(c) ( )    (insert no )    4947(a)(1) or    527	<b>H(b)</b> Are all a	group return for affilia	- + -,,,,
pt status	<b>H(b)</b> Are all a	proup return for affilia	
			tes?  Yes   No
	T # " N   a	ffılıates ıncluded?	┌ Yes ┌ No
	_	" attach a list exemption nu	(see instructions)
· MEVM ORG	H(c) Group	exemption na	mber P
: F NHTM ORG			
anization 🔽 Corporation ┌─ Trust ┌─ Association ┌─ Other ►	L Year of form	nation 1971 M	State of legal domicile IN
Summary			
Briefly describe the organization's mission or most significant activities			
- Outh Feriabilitation			
Check this box 🛏 if the organization discontinued its operations or disposed of	more than 25	% of its net a:	ssets
Number of voting members of the governing body (Part VI, line 1a)		3	1:
		4	1.
		5	6
otal number of volunteers (estimate if necessary)		6	
Total unrelated business revenue from Part VIII, column (C), line 12		7a	
Net unrelated business taxable income from Form 990-T, line 34		7b	
	Prior '	Year	Current Year
Contributions and grants (Part VIII, line 1h)		2,755,246	195,356
Program service revenue (Part VIII, line 2g)			529,124
		· ·	894,051
		44,587	87,261
		3,880,637	1,705,792
Grants and similar amounts paid (Part IX, column (A), lines 1–3)			C
Benefits paid to or for members (Part IX, column (A), line 4)			C
Salaries, other compensation, employee benefits (Part IX, column (A), lines		060.430	601.00
•		969,428	601,907
			С
Other expenses (Part IX, column (D), line 25) $\stackrel{\circ}{\blacktriangleright}$		868,542	1 500 505
	1	000,542	1,500,595 2,102,502
		1 837 970	2,102,302
Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		1,837,970	
	Beginning (	2,042,667 of Current	-396,710
Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)  Revenue less expenses Subtract line 18 from line 12	Beginning (	2,042,667 of Current ar	-396,710 <b>End of Year</b>
Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)  Revenue less expenses Subtract line 18 from line 12		2,042,667 of Current ar 3,135,744	-396,710 End of Year 2,724,186
Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)  Revenue less expenses Subtract line 18 from line 12		2,042,667 of Current ar	-396,710 <b>End of Year</b>
	Check this box if the organization discontinued its operations or disposed of lumber of voting members of the governing body (Part VI, line 1a)	check this box	theck this box  if the organization discontinued its operations or disposed of more than 25% of its net as lumber of voting members of the governing body (Part VI, line 1a)

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27	Par		ement of Program Service A of Schedule O contains a response t			୮
Did the organization undertake any significant program services during the year which were not listed on the prior form 990 or 990-E2?	1	Briefly desci	ribe the organization's mission			
the prior Form 990 or 990-EZ?	Yout	h rehabilitatioi	n			
the prior Form 990 or 990-EZ?	2	Did the organ	nization undertake any significant pro	gram services during the year wh	ich were not listed on	
services?		the prior Form	m 990 or 990-EZ?			Yes 🔽 No
Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a (Code ) (Expenses \$ 1,582,067 including grants of \$ ) (Revenue \$ )  Program Expenses include related expenses for the rehabilitation of 10 individuals during the current fiscal year  4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$ )	3					Yes 🗸 No
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a (Code ) (Expenses \$ 1,582,067 including grants of \$ ) (Revenue \$ )  Program Expenses include related expenses for the rehabilitation of 10 individuals during the current fiscal year  4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$ )		If "Yes," des	cribe these changes on Schedule O			
Program Expenses include related expenses for the rehabilitation of 10 individuals during the current fiscal year  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )	4	Section 501	(c)(3) and $501(c)(4)$ organizations ai	nd section 4947(a)(1) trusts are	required to report the amour	
4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$ )	4a	•	, , , , , , , , , , , , , , , , , , , ,		, ,	)
Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$ )	4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$ )						
Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$ )						
(Expenses \$ including grants of \$ ) (Revenue \$ )	<b>4</b> c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
(Expenses \$ including grants of \$ ) (Revenue \$ )						
(Expenses \$ including grants of \$ ) (Revenue \$ )						
(Expenses \$ including grants of \$ ) (Revenue \$ )						
	4d				)(Revenue \$	)
	4e			·	7,	,

art TV	Checl	clist of	Required	Schedules
		11136 01	IXCUUII CU	Scriculics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νo
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If</i> " <i>Yes</i> ," <i>complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes,"</i> complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	, , , , ,	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part $IV$ .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part $I$	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $			
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2010)

			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable .			110
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1a C  1b 0	1 1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1c		No
	gaming (gambling) winnings to prize winners?	10		140
L	return	<u> </u>		
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		Νo
)	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		Νo
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ▶ O C			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
2	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Νo
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
•	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		No
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		Νo
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
i	If "Yes," indicate the number of Forms 8282 filed during the year	<u> </u>		
)	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
J	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
1	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		No
	Sponsoring organizations maintaining donor advised funds.			110
1	Did the organization make any taxable distributions under section 4966?	9a		Νo
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νo
	Section 501(c)(7) organizations. Enter  Instruction foce and control contributions uncluded on Port VIII line 13			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b	-		
U	facilities facilities form 990, Part VIII, line 12, for public use of club			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		Νo
b	Enter the amount of reserves the organization is required to maintain by the states I		i i	
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand			
2				Ti.

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
b	year			
	Independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νo
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	9		No	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	- Torrido doudry		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		No
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			1
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		No
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed <b>▶</b> IN			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you make these available Check all that apply			
19	Own website Another's website Vpon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of			
	2000 in 2010 and 0 mileties (and it 50, now), the organization makes its governing accuments, conflict of			

State the name, physical address, and telephone number of the person who possesses the books and records of the organization Robin Willis

PO Box 80487

Fort Wayne, IN 46898 (260) 745-3322

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) (C) A verage Position (check all that apply) per that apply							( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) Vern Brummel COO	40 00			х				25,040	0	0
(2) Timothy Blossom Director	24 00	Х		х				0	0	0
(3) Susan Dillon Director	1 00	Х						0	0	0
(4) Rose Blossom Director	1 00	Х						0	0	0
(5) Robert Daly Vice President	1 00	х		х				0	0	0
(6) Peg Daly SarBox Ombsmn	1 00	Х						0	0	0
(7) Lında Pıersımonı Secretary	1 00	Х		х				0	0	0
(8) Greg Damron Treasurer	1 50	х		Х				0	0	0
(9) Eric Piersimoni Director	1 00	X						0	0	0
(10) Eric Grant Director	1 00	X						0	0	0
(11) David Dillon Chairman	3 00	X		Х				0	0	0
(12) Connie Smerdel Director	1 00	X						0	0	0
(13) Charles Redwine CEO	40 00			Х				29,997	0	0
(14) Billie Grant Director	1 00	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per	(C) Position (check all that apply)				( <b>D)</b> Reportable compensation from the	(E) Reportable compensation from related		(F) Estimated amount of ot compensati				
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from t organizati relate organiza	he on and ed	
											+			-
											+			-
														-
														_
											+			-
														-
														-
							-				_			-
1b	Sub-Total	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>			+			1
С	Total from continuation sheets						Þ							1
d	Total (add lines 1b and 1c) .							<b>*</b>	55,037					]
2	Total number of individuals (incl \$100,000 in reportable compen					ted	above	) who	received more tha	in				
										Г		Yes	No	-
3	Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sci					еу е •	mploy •	ee, c	or highest compens	ated employee	3		No	
4	For any individual listed on line organization and related organiz individual										4		No	
5	Did any person listed on line 1a services rendered to the organiz									or individual for	5		No	
Se	ction B. Independent Con	tractors												-
1	Complete this table for your five \$100,000 of compensation from	highest compei		ındep	ende	ent o	contra	ctors	that received mor	e than				-
		(A) me and business ad							Desc	(B) ription of services		(C) Compen		-
														-
											$\dashv$			-
	Total number of independent cont \$100,000 in compensation from			ot lir	nited	to	those	liste	d above) who recei	ved more than				•

Form 9							Р	age <b>9</b>
Part \	<u>VIII</u>	Statement of Reven	ue		(A) Total revenue	(B) Related or exempt	(C) Unrelated business revenue	
						function revenue		from tax under sections
								512, 513, or 514
rants ounts		Federated campaigns Membership dues	1a . 1b					
ifts,g ramo		Fundraising events						
ns, gi ximila		Related organizations Government grants (contributions)						
Bution Thers	f	All other contributions, gifts, grants similar amounts not included above	, and <b>1f</b> e	195,356			! 	
Contributions, gifts, grants and other similar amounts		Noncash contributions included in li  Total. Add lines 1a-1f	<u>.</u>	2,230	195,356			
	2a	Tuition Revenue		Business Code	F20.4F4	F20 4F4		
Program Service Revenue		Finance Charges			528,154 970			
¥ce	d							
Š	e							
ୁମୟ	f	All other program service re	venue					
<u>Č</u>					529,124			
	3	Investment income (including and other similar amounts)			857,952			857,952
	4	Income from investment of tax-ex	empt bond proceeds		0			
	5	Royalties		(II) Personal	0			
	6a	Gross Rents	(I) Neal	(II) P elsolial				
	ь	Less rental expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)		(u) Othor	0			
	7a	Gross amount	(ı) Securities	(II) O ther 47,280				
		from sales of assets other than inventory						
	ь	Less cost or other basis and		11,181				
	_	sales expenses Gain or (loss)		36,099				
		Net gain or (loss)			36,099	36,099		
enne	8a	Gross income from fundraisi (not including	ng events					
Other Revenue		\$ of contributions reported on See Part IV, line 18						
₽ E			a					
0		Less direct expenses . Net income or (loss) from fui	_		0			
			ctivities See Part IV, line 19 . a					
				b	0			
		Net income or (loss) from ga Gross sales of inventory, les			0			
		returns and allowances .	a					
	ь	Less cost of goods sold .	_					
		Net income or (loss) from sa			0			
	1.	Miscellaneous Revenue		Business Code	87,261			87,26:
	11a   b	Other Revenues			07,201			1 37,20.
	_ c							
	d	All other revenue						
	e	• Total. Add lines 11a-11d			87,261			
	12	Total revenue. See Instructi	ons					

Form 990 (2010) Page <b>10</b>									
Par	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations mus	t complete all :	columns						
А	Section 501(c)(3) and 501(c)(4) organizations mus Il other organizations must complete column (A) but are not required to o			(D).					
Do no	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0							
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0							
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0							
4	Benefits paid to or for members	0							
5	Compensation of current officers, directors, trustees, and key employees	55,037		55,037					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0							
7	Other salaries and wages	473,356	359,338	114,018					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,203		3,203					
9	Other employee benefits	8,638	1,079	7,559					
10	Payroll taxes	61,673	49,533	<del>                                     </del>					
а	Fees for services (non-employees) Management	0							
b	Legal	0							
С	Accounting	0							
d	Lobbying	0							
e	Professional fundraising services See Part IV, line 17	0							
f	Investment management fees	0							
g	Other	0			_				
12	Advertising and promotion	0							
13	Office expenses	6,256	4,067	2,189					
14	Information technology	0							
15	Royalties	0							
16	Occupancy	68,202	45,795	22,407					
17	Travel	45,392	35,128	10,264					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0							
19	Conferences, conventions, and meetings	0							
20	Interest	855,258	855,258						
21	Payments to affiliates	0							
22	Depreciation, depletion, and amortization	154,928	48,369	106,559					
23	Insurance	0							
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)								
а	Medical Expenses	22,077	1,365	20,712					
b	Legal & Professional	50,758	17,944	32,814					
С	Insurance	45,793		45,793					
d	Food Services Expense	27,777	27,777						
e	Computer expense	34,605	8,748	25,857					
f	All other expenses	189,549	127,666	61,883					
25	Total functional expenses. Add lines 1 through 24f	2,102,502	1,582,067	520,435	0				
26	<b>Joint costs.</b> Check here ▶ ┌ if following								
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a								
	combined educational campaign and fundraising solicitation			<u> </u>	000 (2010)				

Cash—mon-interest-bearing   Cash   Cash—mon-interest-bearing   Cash   Cash—mon-interest-bearing   Cash	Pa	rt X	Balance Sheet					
2   Savings and temporary cash investments   2   3   0   0								
3 Pledges and grants receivable, net		1	Cash—non-interest-bearing			264,576	1	186,051
## Accounts receivable, met		2	Savings and temporary cash investments				2	0
Securables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.   S   O		3	Pledges and grants receivable, net				3	0
Schedule   Schedule		4	Accounts receivable, net			16,315	4	16,224
Receivables from other disquelified persons (as defined under section 49 \$8 (ff(1)), persons described in section 49 \$8 (ff(2)) (8), and contributing employers, and sponsoring organizations (see instructions)   Schedule L		5		, key e	employees, and			
persons described in section 4958(c)(3)(8), and contributing employers, and spoosing organizations (see instructions)  Food of the persons described in section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)  Food of the persons described in section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)  Food of the persons described in the persons of the persons organizations (see instructions)  Food of the persons described in the persons organization (see instructions)  Food of the persons organization (see instructions)  Food organizations (see instruction)  Food organizations (see instruction)  Food organizations (see			Schedule L				5	0
1		6	persons described in section $4958(c)(3)(B)$ , and contributing er sponsoring organizations of section $501(c)(9)$ voluntary employ	nploye	rs, and			
1	<del>- 5</del>		Schedule L				6	0
10a	8	7	Notes and loans receivable, net				7	0
10a	⋖	8	Inventories for sale or use				8	0
Part VI of Schedule D   Less accumulated depreciation   10b   1,468,007   2,663,621   10c   2,506,997   11   Investments—publicly traded securities   11   0   0   12   12   0   0   13   10   12   13   0   14   11   13   0   14   11   13   10   14   11   15   15   0   0   15   15   15		9	Prepaid expenses and deferred charges			15,078	9	14,914
11 Investments—publicly traded securities  12 Investments—other securities See Part IV, line 11  13 Investments—program-related See Part IV, line 11  14 Intangible assets  15 Other assets See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 34)  17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability Complete Part IV of Schedule D  21 Escrow or custodial account liability Complete Part IV of Schedule D  22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities. Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  27 Organizations that follow SFAS 117, check here ▶ ▼ and complete lines 27 through 29, and lines 33 and 34.  28 Temporarily restricted net assets  28 Temporarily restricted net assets  30 Capital stock or trust principal, or current funds  30 Capital stock or trust principal, or current funds  31 Paid-in or capital surplus, or land, building or equipment fund  32 Retained earnings, endowment, accumulated income, or other funds  32 Retained earnings, endowment, accumulated income, or other funds  31 Total net assets or fund balances  32 Accounts and balances  33 Capital stock or trust principal, or current funds  31 Total net assets or fund balances  32 Retained earnings, endowment, accumulated income, or other funds  32 Capital stock or trust principal, or current funds  33 Total net assets or fund balances		10a		10a				
12   Investments—other securities See Part IV, line 11   12   0     13   Investments—program-related See Part IV, line 11   13   0     14   Intangible assets   14   0     15   Other assets See Part IV, line 11   176,154   15   0     16   Total assets. Add lines 1 through 15 (must equal line 34)   3,135,744   16   2,724,186     17   Accounts payable and accrued expenses   17,888   17   9,382     18   Grants payable   18   18     19   Deferred revenue   19     20   Tax—exempt bond liabilities   20     21   Escrow or custodial account liability   Complete Part IV of Schedule D   21     22   Payables to current and former officers, directors, trustees, key employees, lighest compensated employees, and disqualified persons   Complete Part II of Schedule L   22     23   Secured mortgages and notes payable to unrelated third parties   23     24   Unsecured notes and loans payable to unrelated third parties   24     25   Other liabilities   Complete Part X of Schedule D   67,885   25   61,500     26   Total liabilities   Complete Part X of Schedule D   67,885   25   61,500     27   Companizations that follow SFAS 117, check here		b	Less accumulated depreciation	10b	1,468,007	2,663,621	<b>10</b> c	2,506,997
13		11	Investments—publicly traded securities			11	0	
14   10   14   10   176,154   15   15   16   16   176,154   15   16   176,154   15   16   176,154   15   176,154   15   16   176,154   15   176,154		12	Investments—other securities See Part IV, line 11				12	0
15 Other assets See Part IV, line 11		13	Investments—program-related See Part IV, line 11				13	0
16 Total assets. Add lines 1 through 15 (must equal line 34)		14	Intangible assets				14	0
17		15	Other assets See Part IV, line 11		•	176,154	15	0
18 Grants payable		16	Total assets. Add lines 1 through 15 (must equal line 34)			3,135,744	16	2,724,186
19 Deferred revenue		17	Accounts payable and accrued expenses .			17,886	17	9,392
20 Tax-exempt bond liabilities		18	Grants payable				18	
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue				19	
persons Complete Part II of Schedule L		20	Tax-exempt bond liabilities				20	
persons Complete Part II of Schedule L	es S	21	Escrow or custodial account liability Complete Part IV of Schedule	eD.			21	
23 Secured mortgages and notes payable to unrelated third parties								
24 Unsecured notes and loans payable to unrelated third parties	ä		persons Complete Part II of Schedule L		•		22	
25 Other liabilities Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties				23	
26 Total liabilities. Add lines 17 through 25		24	Unsecured notes and loans payable to unrelated third parties				24	
Organizations that follow SFAS 117, check here F and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets		25	Other liabilities Complete Part X of Schedule D			67,854	25	61,500
through 29, and lines 33 and 34.  27 Unrestricted net assets		26	Total liabilities. Add lines 17 through 25			85,740	26	70,892
lines 30 through 34.   30   30   30   30   31   Paid-in or capital surplus, or land, building or equipment fund	ě		·	lete lir	nes 27			
lines 30 through 34.  30 Capital stock or trust principal, or current funds	anc	27				2,866,484	27	2,547,390
lines 30 through 34.  30 Capital stock or trust principal, or current funds	<u> </u>	28				27,653	28	105,904
lines 30 through 34.   30   30   30   30   31   Paid-in or capital surplus, or land, building or equipment fund	Ē	29				155,867	29	
lines 30 through 34.  30 Capital stock or trust principal, or current funds	를		,	d com	olete		_	
30 Capital stock or trust principal, or current funds			•					
33 Total net assets or fund balances		30	Capital stock or trust principal, or current funds				30	
33 Total net assets or fund balances	Ř	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
33 Total net assets or fund balances	AS	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
<b>Z</b>   <b>34</b> Total liabilities and net assets/fund balances		33				3,050,004	33	2,653,294
	Z	34	Total liabilities and net assets/fund balances			3,135,744	34	2,724,186

Ра	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1 7	705,79
2	Total expenses (must equal Part IX, column (A), line 25)	2			102,50
3	Revenue less expenses Subtract line 2 from line 1	3			 396,71
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,0	50,00
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		2,6	553,29
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b		No
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c		No
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		No

As Filed Data -

DLN: 93493221003372

OMB No 1545-0047

JMB NO 1545-004

2010

Open to Public

| 2010

## SCHEDULE A

(Form 990 or 990EZ)

Name of the organization New Horizons Ministries Inc

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

Employer identification number

31-1166373

	rt I			blic Charity Sta						nstructions	
he	organı	zatıon ıs	not a privat	te foundation becaus	eıtıs (Forl	ınes 1 throu	ıgh 11, check	only one be	ox)		
1	Γ	A churc	ch, conventi	on of churches, or as	ssociation of	churches d	lescribed in <b>s</b> e	ection 170(l	b)(1)(A)(i).		
2	굣	A scho	ol described	d in <b>section 170(b)(1</b>	. <b>)(A)(ii).</b> (At	tach Sched	ule E)				
3	Γ	A hosp	ıtal or a coo	perative hospital se	rvice organiz	atıon descr	ıbed ın <b>sectio</b>	n 170(b)(1)	(A)(iii).		
4	Γ			h organization operat ity, and state	ed in conjun	ction with a	hospital desc	cribed in <b>sec</b>	ction 170(b)	(1)(A)(iii). E	Enter the
5	$\Gamma$	An orga	anızatıon op	erated for the benefi	t of a college	or universi	ty owned or o	perated by a	a governmer	ital unit desc	rıbed in
		sect ion	170(b)(1)(	(A)(iv). (Complete P	art II )						
6	Γ	A feder	al, state, or	local government or	government	al unit desc	rıbed ın <b>secti</b>	on 170(b)(1	L)(A)(v).		
7	Γ	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)									
8	Г			described in <b>sectior</b>		<b>A)(vi)</b> (Cor	mplete Part II	: )			
9	Ĺ.			at normally receives					butions, mer	nbership fee	s. and gross
	•			ities related to its ex							
		ıts sup <sub>l</sub>	port from gr	oss investment inco	me and unrel	ated busine	ess taxable ın	come (less	section 511	tax) from bu	ısınesses
		acquire	d by the org	ganızatıon after June	30,1975 S	ee <b>section</b> !	<b>509(a)(2).</b> (C	omplete Pai	rt III )		
10	Γ	An orga	anızatıon org	ganızed and operated	dexclusively	to test for	public safety	Seesection	509(a)(4).		
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See <b>section 509(a)(3).</b> Check the box that describes the type of supporting organization and complete lines 11e through 11h  a									
e f g	ı	other the section If the ocheck the Since A	nan foundatı ı 509(a)(2) rganızatıon :hıs box	ox, I certify that the on managers and other received a written do 2006, has the organi	ner than one	or more pub	olicly support	ed organizat Type I, Typ	tions describ	ed in sectio	n 509(a)(1) or
		(i) a pe	rson who di	rectly or indirectly c	ontrols, eithe	er alone or t	ogether with i	persons des	cribed in (ii)		Yes No
		and (III)	) below, the	governing body of th	e the suppor	ted organız	atıon?			11g	ı(i)
		(ii) a fa	mily membe	er of a person descrı	bed in (i) abo	ve?				11g	(ii)
		(iii) a 3	5% control	led entity of a perso	n described i	n (ı) or (ıı) a	above?			11g	(iii)
h		Provide	the followi	ng information about	the supporte	ed organizat	ion(s)				
(i) Name suppo organiz		e of rted	d EIN lines 1 - 9 abov		(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support
				(see instructions))	Yes	No	Yes	No	Yes	No	-
				mistructions)	163	110	1 63	140	165	140	
						-				+	
						<del> </del>	1			+	
							1				
							+	1	+	+	

Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)
	(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ection A Public Support	organización i	ans to quality t	ander the tests	noted below, pic	ase complete	1 4.1 ( 111.)
	ection A. Public Support		1		т т		<u> </u>
Cale	endar year (or fiscal year beginning in) ▶	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	( <b>f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions						
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on	.					
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
	line 4						
	ection B. Total Support	-					
Cale	endar year (or fiscal year beginning	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	(f) Total
_	ın)►						
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar						
	sources						
9	Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	<b>Total support</b> (Add lines 7						
	through 10)						
12	Gross receipts from related activiti	es, etc (See inst	ructions )			12	
13	First Five Years If the Form 990 is t	for the organizati	on's first, second	, thırd, fourth, or	fıfth tax year as a !	501(c)(3) organı	_ `
	check this box and <b>stop here</b>						<b>•</b>
	ortion C. Commutation of Dut	lio Sunnant T	organia				
<u> </u>	ection C. Computation of Pub Public Support Percentage for 2010			11 column (f\)		14	
	• • • • • • • • • • • • • • • • • • • •	•		11 Column (1))		14	
15	Public Support Percentage for 2009	3 Schedule A, Pa	rt II, line 14			15	
16a	<b>33 1/3% support test—2010.</b> If the				line 14 is 33 1/3%	or more, check	
	and <b>stop here.</b> The organization qua					3.3.47307	<b>▶</b>
D	33 1/3% support test—2009. If the				oa, and line 15 is a	, or more م۳۵/۱ ده	
17~	box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances test-</b>				na 12 162 ar 16h	and line 14	<b>►</b>
T/a	is 10% or more, and if the organization				, ,		
	in Part IV how the organization mee						rted
	organization	.co the lacts allu	circumstances	cost The Organiz	acion quannes as i	a pablicly Suppol	rted ▶□
h	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anization did not	check a box on lu	ne 13, 16a, 16b, o	r 17a and line	FI
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organization						V
	supported organization					a pasilei	' <b>▶</b> ┌
18	Private Foundation If the organizati	ion did not check	a box on line 13	, 16a, 16b, 17a o	r 17b, check this l	box and see	,
	instructions			, , ,	,		<b>▶</b> □

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**▶**□

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

As Filed Data -

DLN: 93493221003372

OMB No 1545-0047

Open to Public

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Inspection **Employer identification number** 

5VV 11	onzona miniatrica Inc		31-	1166373		
ırt	Organizations Maintaining Donor Ac		Funds	or Accounts	. Complete	e ıf th
	organization answered "Yes" to Form 99	(a) Donor advised funds		( <b>b)</b> Funds and o	ther accoun	ntc
т	otal number at end of year	(a) Donor advised funds	'	(b) I alias alia (	other account	11.5
	ggregate contributions to (during year)					
	ggregate grants from (during year)					
	ggregate value at end of year					
С	ond the organization inform all donors and donor advisions are the organization's property, subject to the		onor adv	ısed	☐ Yes	
U C	old the organization inform all grantees, donors, and sed only for charitable purposes and not for the ben onferring impermissible private benefit	donor advisors in writing that grant fun- efit of the donor or donor advisor, or for	any othe	er purpose	┌ Yes	┌ Ne
t	Conservation Easements. Complete	if the organization answered "Yes'	' to Forn	n 990, Part I\	/, line 7.	
	urpose(s) of conservation easements held by the of Preservation of land for public use (e g , recreating Protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a quality	on or pleasure)  Preservation of Preservation of	a certifie	d historic struc	•	
е	asement on the last day of the tax year		_			
_	otal number of conservation easements			Held at the	End of the	Year
			2a			
	otal acreage restricted by conservation easements		2b			
	lumber of conservation easements on a certified his	, ,	2c			
	lumber of conservation easements included in (c) a		2d			
	lumber of conservation easements modified, transfenter taxable year -	irreu, reieaseu, extiliguistieu, or teriliiro	ited by ti	ie organizacion	during	
Ν	lumber of states where property subject to conserva	ation easement is located ►				
	oes the organization have a written policy regarding norcement of the conservation easements it holds?		andling of	violations, and	☐ Yes	┌ N
S	taff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation ease	ements d	uring the year l	<b>-</b>	
Δ	mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easeme	nts durin	g the year ► \$ .		
	oes each conservation easement reported on line 2 70(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of s	ection		┌ Yes	ΓN
b	n Part XIV, describe how the organization reports co alance sheet, and include, if applicable, the text of t he organization's accounting for conservation easen	the footnote to the organization's financ				
t :	Organizations Maintaining Collection Complete if the organization answered '	ns of Art, Historical Treasures 'Yes" to Form 990, Part IV, line 8.	s, or Ot	her Similar	Assets.	
а	f the organization elected, as permitted under SFAS rt, historical treasures, or other similar assets held rovide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or rese	arch ın fu			ı
h	f the organization elected, as permitted under SFAS istorical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or researcl				
(	i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
(	ii) Assets included in Form 990, Part X			<b>&gt;</b> \$		
Ι	f the organization received or held works of art, histobilowing amounts required to be reported under SFA		for finan	• •		
R	evenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
	, , , , , , , , , , , , , , , , , , , ,					

**b** Assets included in Form 990, Part X

Part	Organizations Maintaining Co	<u>llections of Art</u>	<u>:, His</u>	tori	<u>cal Tr</u>	<u>easu</u>	ires, or C	<u>the</u>	<u>r Similar</u>	<u>Asse</u>	ts (co	ntınued)
	Using the organization's accession and other items (check all that apply)	r records, check an	y of th	ne foll	owing t	hat ar	e a signific	ant u	se of its col	lection	ı	
a j	Public exhibition		d	Γ	Loan	or excl	hange prog	rams				
Ь	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
	Provide a description of the organization's co Part XIV	ollections and expla	ıın hov	<i>n</i> the	/ furthe	r the o	organızatıor	ı's ex	cempt purpo	se in		
	During the year, did the organization solicit cassets to be sold to raise funds rather than t								nılar	_	Yes	┌ No
Part	Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answere	d "Y	es" to Fori	n 990	),	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	ediary	for c	ontribu	tions o	or other ass	ets i	not	Г	Yes	┌ No
<b>b</b> 1	If "Yes," explain the arrangement in Part XI\	/ and complete the	follow	ıng ta	able		Г			A mag.:		
_	<b>.</b>						-	4.		Amou	Int	
	Beginning balance						}	1c 1d				
	Additions during the year						}	1a 1e				
_	Distributions during the year						-	1e 1f				
	Ending balance	0.00 B- 1.37 1	- 345				L	TL			W = -	<u></u>
	Did the organization include an amount on Fo	•	e 21 /							ļ	Yes	│ No
	If "Yes," explain the arrangement in Part XIV				- 1 111/-	-!! !	F 000	D	-t T\/			
Part	EV Endowment Funds. Complete	(a)Current Year		)Prior \			o Years Back		Tiv, IIne . Three Years Ba		)Four Ye	ears Back
1a	Beginning of year balance	(a)carrent rear		<i>y</i>	- Cui	(6)	Tears Back	1(4)	Timee rears be	ien (e.	,, oui 10	Dario Back
	Contributions											
c	Investment earnings or losses											
	Grants or scholarships											
	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
a	Board designated or quasi-endowment 🕨											
b	Permanent endowment 🕨											
c ·	Term endowment ►											
3a /	Are there endowment funds not in the posses organization by	ssion of the organiz	ation	that a	are held	l and a	idministere	d for	the		Yes	No
(	(i) unrelated organizations								[	3a(i)		
	(ii) related organizations								[	3a(ii)		
	If "Yes" to 3a(II), are the related organization	•						•	[	3b		
	Describe in Part XIV the intended uses of th						nut V lunn	10				
Part	VI Investments—Land, Buildings	s, and Equipme	<u>nt. 5</u>			,	,					
	Description of investment				) Cost or is (invest		(b)Cost or obasis (other		(c) Accumu depreciati		( <b>d</b> ) Bo	ok value
	and		•	<u> </u>								
	uildings		•	<u> </u>			3,97!	5,004	1,46	8,007		2,506,997
	easehold improvements		•	$\vdash$								
	quipment		•	-								
• •	ther								1	1		
	Add lines 1a-1e (Column (d) should equal Fo				10( ) )				<u> </u> ▶			2,506,997

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1		
(a) Description of security or category	(b)Book value		od of valuation
(including name of security)		Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. See		<u> </u> 13	
			od of valuation
(a) Description of investment type	(b) Book value		f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin	ne 15.		
(a) Descrip	otion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1			
Part X Other Liabilities. See Form 990, Part X	, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
Rental Deposits	2,350		
Payroll & Accrued Liabilities	59,150		
.,			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	61,500		

Par	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	<u>its</u>	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10		10	
	Excess or (deficit) for the year per financial statements Combine lines 3 and 9  XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		turn
1	Total revenue, gains, and other support per audited financial statements	1	turri
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	<del>-</del>	
2 a	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses	-	Return
1	Total expenses and losses per audited financial	<b>F</b>	
	statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	]	
b	Prior year adjustments	]	
С	Other losses	]	
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	]	
b	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	
	t XIV Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete t		

Identifier Return Reference Explanation

additional information

As Filed Data -

DLN: 93493221003372

OMB No 1545-0047

## **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### ▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ.

**Schools** 

Name of the organization New Horizons Ministries Inc

**Employer identification number** 

	31-1166373			
Pa	rt I		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II	3	Yes	
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
5	If you answered "No" to any of the above, please explain If you need more space, use Part II  Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges?	5a		No
b	Admissions policies?	5b		No
C	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		No
е	Educational policies?	5e		No
f	Use of facilities?	5f		No
g	Athletic programs?	5g		No
h	O ther extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5h		No
6a	Does the organization receive any financial aid or assistance from a governmental agency?	— 6a		No
	Has the organization's right to such aid ever been revoked or suspended?	6b		No
7	If you answered "Yes" to either line 6a or line 6b, explain on Part II  Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05  of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Vac	
	1	/	Yes	

#### Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
Schedule E, Line 3 - Racially Nondiscriminatory Policy Publicized		All brochures state this policy

Schedule E (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493221003372

OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE F** (Form 990)

Department of the Treasury Internal Revenue Service

to Part I

c Totals (add lines 3a and 3b)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

**Statement of Activities Outside the United States** 

► Attach to Form 990. ► See separate instructions.

Name of the organization

**Employer identification number** 

ew	Horizons Ministries Inc				31-	-1166373		
Pa	rt I General Informatio "Yes" to Form 990, Pa			he United States. C	omplete ıf t	he organıza	tion answer	ed
1	For grantmakers. Does the			ds to substantiate the	amount of t	he grants o	-	
	assistance, the grantees' elig	gibility for the	grants or assi	stance, and the selecti	on criteria u	ised to awar	d	
	the grants or assistance?						✓ Yes	┌ No
2	<b>For grantmakers.</b> Describe in Pa United States	irt V the organiz	zatıon's procedu	res for monitoring the use	e of grant fund	ds outside the	1	
3	Activites per Region (Use Part	V ıf addıtıonal s	space is needed	)				
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees or agents in region or independent contractors	region (by type) (e g , fundraising, program services, investments, grants to recipients located in the	(e) If activity list program serv specific service(s)	ice, describe type of	<b>(f)</b> Total expenditure: region/investr in region	s for ments
	Ontario, Canada	1	0		Summer prog teens	gram for		5,99
	Dominican Republic	1	32	Program	Christian the education	erapeutic		542,08
				5011001				
	-							
_		_						-10.00
	Sub-total  Total from continuation sheets	2	32				<u>'</u>	548,084

548,084

Par	Part IV,	line 15, for any					plete if the organiza received more thai		
	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nur	mber of recipie	nt organizations lis or which the arante	ted above that are	recognized as chari	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	as	
3	•	,		·				. ▶	: (Farm 000) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

	idditional space is n			Т	T	T	T
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
					'		
					'		
					<u>'</u>		
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		1			<u>'</u>		
		1			<u>'</u>		
					<u>'</u>		
					<u>'</u>		
					† '		
						Cabar	dula E (Earm 000) 2010

## Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	굣	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	r	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	ᅜ	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	<u>~</u>	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	<u>\</u>	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	<b>₽</b>	Νo

Schedule F (Form 990) 2010

#### **Additional Data**

**Software ID:** 10000105

Software Version: 2010v3.2

**EIN:** 31-1166373

Name: New Horizons Ministries Inc

Schedule F (Form 990) 2010

Page **5** 

#### Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

As Filed Data -

DLN: 93493221003372

OMB No 1545-0047

2010

Open to Public Inspection

### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization New Horizons Ministries Inc

**Employer identification number** 

31-1166373

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Other Organization Documents Publicly	NHY M makes copies of its IRS form 990, IRS tax determination letter, and audited or reviewed financial statements available to the public for inspection. These documents are maintained in the NHY M accounting office in hard copy and in electronic format. NHY M maintains past years form 990s and audited financial statements in perpetuity. Requests for this information are to be made in person or in writing.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	As NHYM's practice the organization's CEO's compensation is usually reviewed and approved by the NHYM Board of Directors. There often is no comparable employment data presented. A decision on the compensation of the CEO is documented in meeting minutes. When necessary, a Board directive would be sent to advise the Human Resources Department on what to pay. Compensation for other key persons, other than the CEO, are not usually brought to the Board for approval, unless there is a potential conflict of interest with a family member being on staff. Another situation where a review would occur is when a key person's compensation is higher than what the organization has paid in the past. In that situation, the CEO would bring the case to the Board for their review and approval.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	All major decisions and purchases are approved in a bi-weekly senior management meeting. Potential conflicts of interest in decisions, purchasing, possible receipts of gifts, etc. are monitored here. Additionally, the executive committee and board of directors are notified if possible conflicts arise. The Controller also monitors for conflicts of interest when she reviews purchases and donations. Finally, NHY M has independent reviewers and accountants who will bring potential conflicts of interest that they might observe to the Executive/Audit Committee and appropriate senior management.

ldentifier	Return Reference	eturn Reference Explanation	
Form 990, Part VI, Line 11	· · · · · · · · · · · · · · · · · · ·	The governing board reviews the 990 forms before signature and submission to the IRS	

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 2	Form 990, Part VI, Line 2 Description of Business or Family Relationship of Officers, Directors, Et	Robert Daly and Peg Daly are both board members and are married to each other Eric Grant and Billie Grant are both board members and are married to each other Linda Piersimoni (Board Secretary) is married to Eric Piersimoni who is also a member of the board Rose Blossom is board member and is the wife of former Executive Director and CEO, Timothy Blossom Tim Blossom is also a new board member David Dillon (Board Chairman) is married to Susan Dillon who is also a member of the board